

## Bajaj Consumer Care Ltd — Feb 2024 Quarterly Analysis

### 1. VERDICT & BUSINESS QUALITY SNAPSHOT

**Result:** Inline on Revenue, Miss on Margins (relative to Q1 guidance). **One-line:** Bajaj is prioritizing "channel hygiene" and "portfolio diversification" over short-term primary loading, resulting in muted headline growth but a structurally healthier balance sheet and a more resilient non-ADHO engine.

| Dimension                    | This Quarter                | Signal / Evidence                                                                                                               | Sentiment |
|------------------------------|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------|-----------|
| Beat/Miss vs Guidance        | Weak Miss (Margins)         | EBITDA Margin at 15.7% is below the 18-20% floor guided in Q1 FY24.                                                             | ☐         |
| Earnings Quality             | High (Hygiene focused)      | Secondary sales were ₹B Cr higher than primary sales due to deliberate inventory correction.                                    | ☐         |
| Guidance Confidence          | Neutral                     | Management maintained the 16-18% EBITDA range for the "near to medium term," a slight downward reset from Q1's 18-20% optimism. | ☐         |
| Management Credibility       | Strong                      | Admitted to inventory corrections and refused to give distributor credit despite the "credit crunch" in the market.             | ☐         |
| Business Quality Signal      | Improving (Diversification) | Non-ADHO salience reached 19% (Q3); International business grew 59% YoY.                                                        | ☐         |
| Key Q&A Exchange             | Q#10 - Inventory Correction | Management sacrificed 3.5% of growth to clean up the channel (₹B Cr delta).                                                     | ☐         |
| The Street's Primary Anxiety | ADHO Stagnation             | ADHO was flat for 9M; mgmt response focused on "large pack" growth and extension portfolio.                                     | ☐         |
| Capital Cycle Stage          | Investment (NPD)            | Launching Bajaj Gulab Jal; scaling Shampoo and Body Lotion in GT.                                                               | ☐         |
| Margin Trajectory            | Deteriorating (S-o-S)       | EBITDA margin fell from 18.4% in Q1 to 15.7% in Q3 due to ASP intensity and mix.                                                | ☐         |
| Pricing Power                | Stable                      | Holding prices despite rural weakness; focusing on "gross margin protected" launches.                                           | ☐         |
| FCF Conversion               | Strong (Implied)            | Zero-credit discipline and inventory reduction are highly cash-accretive.                                                       | ☐         |
| Competitive Moat             | Stable (ADHO)               | Market share stable at ~10.2%; high-single digit volume growth outpaces value.                                                  | ☐         |
| Balance Sheet Strength       | Strong                      | Zero debt; strict zero-credit policy in General Trade.                                                                          | ☐         |
| Working Capital              | Improving                   | Deliberate reduction in channel inventory to support distributor ROI.                                                           | ☐         |
| Mgmt Guidance Track Record   | Mixed                       | Delivered on diversification and International; missed the high-teen margin target for the quarter.                             | ☐         |
| Key Vulnerability            | Rural Macro                 | High food inflation continues to suppress rural hair oil consumption.                                                           | ☐         |
| Management Tone              | Confident & Disciplined     | Focused on "Phase 2" of growth and professionalizing the Board.                                                                 | ☐         |

**Sentiment:** ☐Positive (Long-term) / ☐Neutral (Short-term)

**Key Takeaways:** \* **Positives:** Management is exhibiting rare discipline for a mid-cap FMCG player by taking an ₹8 Cr "hit" to primary sales to ensure channel inventory is lean. The International business (5% to 6%+ salience) and Non-ADHO portfolio (19% salience) are successfully de-risking the company from its dependence on Almond Drops Hair Oil (ADHO). \* **Negatives:** EBITDA margins have retreated from the 18.4% peak in Q1 to 15.7%, and the 18-20% full-year guidance now looks mathematically impossible (requires ~21% in Q4). The core ADHO brand remains flat, suggesting that while the "extensions" are working, the mother brand is struggling for organic growth in a weak rural environment. \* **The Street's Concern:** Analysts pressed hard on the "back-burner" status of D2C brands (Natyv Soul) and the profitability of new launches. Management's response—that they won't chase "vanity growth" at the cost of the 16-18% EBITDA floor—is a rational capital allocation signal. \* **Watchpoint:** Monitor the "General Trade" launch of shampoos in FY25; this will be the ultimate test of Bajaj's distribution muscle beyond hair oils.

## 2. BUSINESS PERFORMANCE

### 2A. KEY METRICS DATA SOURCE: PPT is primary source.

| Metric              | Current Qtr (Q3FY24) | YoY Change | QoQ Change | Trend | Mgmt Commentary                                                                       |
|---------------------|----------------------|------------|------------|-------|---------------------------------------------------------------------------------------|
| Revenue (₹Cr)       | 236.4                | 4.3%       | -11.0%     | ↓     | Volume-led growth (high single digits). Primary growth muted by inventory correction. |
| Gross Margin (%)    | 53.5%                | +20 bps    | -200 bps   | ↓     | Sequential drop due to product mix (higher non-ADHO) and marketing offers.            |
| EBITDA (₹Cr)        | 37.1                 | 10.4%      | -24.3%     | ↓     | YoY growth driven by lower RM costs; QoQ drop reflects lower leverage and A&P spend.  |
| EBITDA Margin %     | 15.7%                | +90 bps    | -270 bps   | ↓     | Target remains 16-18%. Q3 impacted by high A&P (17%).                                 |
| PAT (₹Cr)           | 36.3                 | 9.5%       | -21.4%     | ↓     | Tax expenses normalized; other income robust at ₹11 Cr.                               |
| Ad Spend % of Rev   | 17.0%                | -200 bps   | +50 bps    | ↑     | Strategic increase in digital/influencer marketing (400+ influencers).                |
| Net Debt / (Cash)   | (Cash)               | →          | →          | →     | Zero debt maintained; zero credit policy in GT.                                       |
| International Rev % | ~6.0%                | +100 bps+  | ↑          | ↑     | Grew 59% YoY; Saudi and Nepal recovering strongly.                                    |
| Inventory Days      | Not stated           | →          | ↓          | ↑     | Significant "correction" taken (₹8 Cr secondary vs primary gap).                      |

### 2B. SEGMENT BREAKDOWN

| Segment        | Revenue (₹ Cr) | YoY Growth | Margin (GM) | Trend | vs Co. Avg | Key Development                                                               |
|----------------|----------------|------------|-------------|-------|------------|-------------------------------------------------------------------------------|
| ADHO (Core)    | ~191.5         | Flat (9M)  | ~55%        | →     | Above      | Large packs performing better; mid-packs seeing decline/correction.           |
| Non-ADHO (NPD) | ~44.9          | ~35% (9M)  | 45-50%      | ↑     | Below      | Now 19% of Q3 revenue. Gulab Jal added; Serum and Lotion scaling in MT/E-com. |
| International  | ~14.2          | 59.0%      | High        | ↑     | Above      | Bangladesh local ops scaling; Glycerin and Olive Oil launched in BD.          |
| Modern Trade   | ~33.0          | 24.0%      | Moderate    | ↑     | Inline     | Independent MT chains grew 52% (Southern focus).                              |
| E-commerce     | ~18.9          | 25.0%      | Moderate    | ↑     | Inline     | B2C segment grew 38%. E-com now 2x of 8 quarters ago.                         |

### 3. MANAGEMENT OUTLOOK & EXECUTION TRACKER

| Dimension | Category         | Management Target / Claim                        | Required Run-Rate / Mathematical Feasibility                 | Historical Delivery                   | Risk Flag |
|-----------|------------------|--------------------------------------------------|--------------------------------------------------------------|---------------------------------------|-----------|
| Guidance  | Margins          | 16-18% EBITDA in near/medium term.               | 9M is at 16.9%. Q4 needs ~19.5% to hit the 18% guided in Q1. | Mixed (Resetting expectations lower). | High      |
| Guidance  | Growth           | High-single digit volume growth.                 | Currently delivering; depends on rural recovery.             | Delivered.                            | Medium    |
| Strategy  | Diversification  | 30-40% Non-ADHO salience in midterm.             | Currently 19%. Requires sustained 30%+ CAGR in NPD.          | On Track.                             | Medium    |
| Strategy  | Portfolio        | Launch sachet format for Shampoo in GT (FY25).   | Critical for rural penetration.                              | New Guidance.                         | Medium    |
| Strategy  | D2C / Natyv Soul | Put on "back-burner" to protect EBITDA.          | Wise capital allocation vs vanity growth.                    | Walk-back (Strategic).                | Low       |
| Macro     | Rural Demand     | Optimistic due to govt spending on housing/agri. | "Subdued" in Q3; waiting for festive/election tailwinds.     | Not Yet Met.                          | High      |

## 4. ANALYST Q&A

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| Q# | Relevance | Analyst / Firm            | Theme Cluster   | Category          | Underlying Concern                                              | Management Response & Investment Implication                                                                                                                                                                              | Evaded | Credibility | Verdict           |
|----|-----------|---------------------------|-----------------|-------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-------------|-------------------|
| 1  | 4.5       | Abneesh Roy, Nuvama       | Non-ADHO Growth | Business Overview | "How will non-ADHO grow in FY25 if coconut deflation ends?"     | Management clarified growth is driven by distribution and the "Almond Extension" bouquet (lotion/shampoo) rather than just pricing. Successful diversification reduces dependency on single-commodity (Copra/LLP) cycles. | None   | 4.0         | Strategic Clarity |
| 1a | 4.0       | Abneesh Roy               | Sourcing Scale  | Financials        | "How can you compete with the market leader in Copra sourcing?" | Management claims they have mastered the "local sourcing" dynamics in 1.5 years and are no longer at a scale disadvantage. This implies a structural improvement in the coconut oil cost base.                            | None   | 4.0         | Confident         |
| 2  | 4.0       | Abneesh Roy               | Channel Mix     | Business Overview | "What is the share of Quick Commerce and Independent MT?"       | MT + E-com + Canteen is ~25% of business; Independent MT (South focused) grew 52%. High-growth "modern" channels are subsidizing the flat growth in traditional rural Kirana.                                             | None   | 5.0         | Quantified        |
| 3  | 4.5       | Shirish Pardeshi, Centrum | Board Change    | Governance        | "Why add 3 additional directors now?"                           | Management is professionalizing the board with ex-CEOs (Narayanan, Dutta) to prepare for                                                                                                                                  | None   | 5.0         | Specific          |

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|----|-----------|------------------------|-------------------|-------------------|-------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-------------|-------------------|
|    |           |                        |                   |                   |                                                             | "Phase 2" growth. Signals a shift toward a more aggressive, professionally-run consumer platform.                                                                                     |        |             |                   |
| 4  | 4.0       | Shirish Pardeshi       | Margins vs Growth | Financials        | "Will you chase growth and allow margins to stay flat?"     | Management will maintain the 16-18% EBITDA floor while investing in brands. This suggests they won't sacrifice the bottom line for market share in "blood bath" categories like Amla. | None   | 4.0         | Balanced          |
| 5  | 3.5       | Majid Ahmed, SmartSync | Shampoo Strategy  | Business Overview | "Any plans for sachet formats to hit Tier 2/3?"             | Confirmed sachet launch for GT in FY25 with a target 40-45% gross margin. Necessary move to scale beyond the "urban-only" modern trade shampoo play.                                  | None   | 4.0         | Specific Timeline |
| 6  | 4.0       | Siddharth Khandelwal   | NPD Profitability | Financials        | "What is the gross margin and revenue contribution of NPD?" | NPD (Non-ADHO) is 19% of revenue with 45-50% gross margins. Higher NPD salience is slightly margin-dilutive vs ADHO (~55% GM) but provides volume leverage.                           | None   | 5.0         | Clear Data        |
| 7  | 4.5       | Siddharth Khandelwal   | NPD Discipline    | Strategy          | "At what point do you shut down an NPD?"                    | Products are dropped if they don't hit ₹50 Cr in 3 years (GT) or ₹25 Cr (MT/E-com); Coco-Onion has                                                                                    | None   | 5.0         | Credible          |

| Q# | Relevance | Analyst / Firm    | Theme Cluster        | Category          | Underlying Concern                                                 | Management Response & Investment Implication                                                                                                                                                                     | Evaded | Credibility | Verdict         |
|----|-----------|-------------------|----------------------|-------------------|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-------------|-----------------|
|    |           |                   |                      |                   |                                                                    | already been dropped. High execution discipline prevents "zombie brands" from draining resources.                                                                                                                |        |             |                 |
| 8  | 4.0       | Nikhil, SIMPL     | ADHO in GT           | Business Overview | "Is ADHO de-growing in GT if NPD is growing and GT is flat?"       | Admitted ADHO mid-packs are seeing decline, but large packs are growing. Thesis risk: The core brand needs rural recovery to avoid becoming a "cash cow" that only funds other ventures.                         | None   | 4.0         | Candid          |
| 9  | 4.5       | Nikhil            | D2C Back-burner      | Strategy          | "Why put Natyv Soul on the back-burner if gross margins are good?" | Management stated that the "juggling of balls" requires protecting 16-18% EBITDA; D2C brands require too much cash to scale. Prioritizing "lower hanging fruit" (Almond extensions) over high-burn D2C ventures. | None   | 5.0         | Rational Pivot  |
| 10 | 5.0       | Kaustubh Pawaskar | Inventory Correction | Financials        | "What was the impact of inventory correction on growth?"           | Secondary sales were ₹8 Cr higher than primary; if equal, growth would have been ~7.8% (vs reported 4.3%). This is a high-quality "beat" on transparency and channel health.                                     | None   | 5.0         | Thesis Critical |

**PATTERN FLAGS & SENTIMENT \* Theme 1: Channel Hygiene vs. Headline Growth.** Analysts were initially skeptical of the 4.3% growth, but the revelation of the ₹8 Cr secondary-primary gap resolved concerns. Management's refusal to extend credit or "load" the channel is being viewed as a sign of institutional strength. \* **Theme 2: NPD Rationalization.** There was a clear pattern of questioning the "Argan/Natvy Soul" and "Amla" categories. Management's stance—exiting Amla "blood baths" and pausing D2C burn—shows they are prioritizing ROIC and EBITDA over top-line vanity. \* **Theme 3: Board Professionalization.** The addition of heavyweight independent directors was well-received as a signal that the company is outgrowing its "single-product promoter" roots.

**Analyst Sentiment Verdict: Cautiously Optimistic.** Analysts were impressed by the "clean" numbers (inventory hygiene) and International growth, but remain wary of the core ADHO brand's flat trajectory. The credibility of the 16-18% EBITDA floor is now the primary anchor for the stock's valuation.

GUIDANCE GAPS REVEALED IN Q&A

| Topic            | What Mgmt Claimed (Q1 FY24)       | What Q&A Revealed (Q3 FY24)           | Gap / Walk-back                                          | Risk to Thesis                                              |
|------------------|-----------------------------------|---------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|
| EBITDA Margins   | Targeted 18-20% for FY24.         | Settled at 16.9% for 9M; Q3 at 15.7%. | ~200-300 bps walk-back in margin expectations.           | High (Valuation may de-rate if 18% isn't reclaimed).        |
| Natvy Soul / D2C | Positioned as a key growth lever. | "On the back-burner" to save costs.   | Pivot from "high-growth D2C" to "profitable extensions." | Low (Positive for cash flow, negative for "new-age" story). |
| Rural Recovery   | "Flattening" in Q1.               | Still "subdued" and "stressed" in Q3. | Recovery is taking 2-3 quarters longer than anticipated. | High (ADHO depends on Rural).                               |

5. WHAT CHANGED vs PRIOR QUARTER

Comparison between Q1 FY24 (Prior Context) and Q3 FY24 (Current).

| What Changed          | Prior Quarter (Q1 FY24)    | This Quarter (Q3 FY24)                     | Direction         |
|-----------------------|----------------------------|--------------------------------------------|-------------------|
| EBITDA Margin         | 18.4%                      | 15.7%                                      | ↓                 |
| Revenue Growth        | 7.8% YoY                   | 4.3% YoY                                   | ↓                 |
| International Growth  | 42.0% YoY                  | 59.0% YoY                                  | ↑                 |
| Non-ADHO Salience     | 14.0%                      | 19.0%                                      | ↑                 |
| Primary/Secondary Gap | Not highlighted            | ₹8 Cr (Secondary > Primary)                | ↑ (Hygiene)       |
| D2C Strategy          | Scaling Natvy Soul / Soaps | Natvy Soul on back-burner                  | ↓ (Focus)         |
| Board Composition     | Legacy focus               | 3 New Professional Directors               | ↑ (Governance)    |
| A&P Strategy          | Absolute spend down YoY    | Digital/Influencer push (400+ influencers) | ↑ (Modernization) |

STOP HERE.